



SOCIAL RESPONSIBILITY POLICY

Lucy Hotel recognizing the impact of its operation on society, has created this policy. Through the social responsibility policy, the hotel is committed to social matters. The company is committed to completing its operations based on legislation and international standards and accepts the commitment for the rights, health and safety of its staff and society, in accordance with the **Green Key** standard.

The hotel management is committed to:

- Respect human rights with zero tolerance for their violation, sexual harassment, discriminations, child and forced labor.
- Protect children from all kinds of exploitation and harassment, including sexual exploitation. Staff is required to report any suspicious activity involving children, whether by employees or customers, to the hotel management and local authorities.
- Comply with the relevant law: National labor legislation and global best practices are fully respected.
- Support the local community and its people.
- Ensure non-discrimination in hiring processes, working conditions, access to education and higher positions on grounds of sex, race, age, disability, ethnicity, religion, beliefs, or sexual preferences.
- Provide health and safety benefits to its staff in accordance with legal standards and practices.
- Not to hinder the right to training of its staff and at the same time to take care of the ability and personal development of its employees at all levels of responsibility, offering them the necessary resources and opportunities through regular training and education.
- Provide information to customers about the destination's attractions and important areas of the hotel's region, the local products of the area as well as the rules that apply when visiting certain destinations.
- Not to promote plants, animals, and any kind of historical objects, except for those permitted by law.
- Promote open dialogue and stakeholder information.

The policy is regularly reviewed for continuous improvement and responsiveness to constantly changing conditions.

This policy is available for the information of any interested party.

Kavala, 02-05-2023
The General Manager